

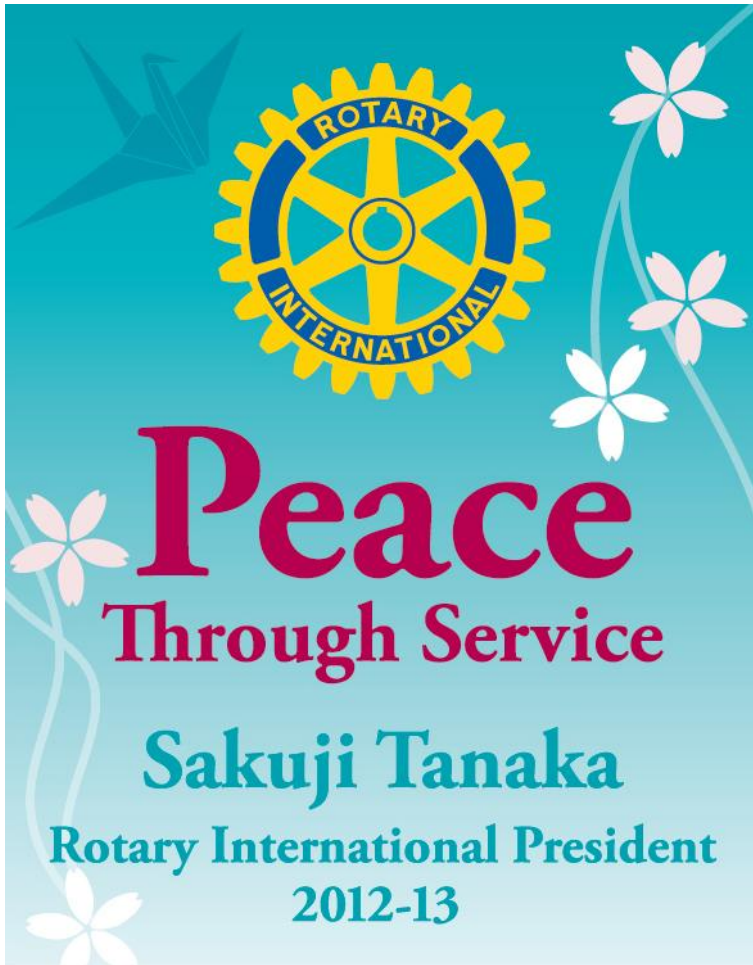
# **An Introduction to...**



**and**

**The Rotary Club of Albury-Hume**

**2012-2013**



**Rotary Club of Albury Hume web site --**  
[www.rotaryclubofalburyhume.com.au](http://www.rotaryclubofalburyhume.com.au)

**District 9790 Web site -** [www.rotary9790.org.au](http://www.rotary9790.org.au)

**Rotary International Web Site -** [www.rotary.org](http://www.rotary.org)

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## The 4 – Way Test

*Members of Rotary are asked to apply “The Four-Way Test” to things we think, say or do.*

1. Is it the **Truth**?
2. Is it **Fair** to all concerned?
3. Will it build **Goodwill** and **Better Friendships**?
4. Will it be **Beneficial** to all concerned?

# The Object of Rotary

***The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:***

***First***...The development of acquaintance as an opportunity for service.

***Second***...High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society.

***Three***...The application of the ideal of service in each Rotarian's personal, business and community life.

***Fourth***...The advancement of international understanding goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

## Origin and Growth

**The first** Rotary Club was organised in Chicago in 1905, by a young lawyer named Paul Harris. He sought to form a Club which would bring together a group of representative business and professional people; a Club where members would join together in fellowship, to get better acquainted. The fellowship they enjoyed soon developed into actions of service to others.

**Paul Harris** named the new organisation “rotary Club” because originally the members met, in rotation, at their various places of business. Membership soon became too large for such places and the Club changed to a weekly luncheon meeting. These weekly meetings, be they a breakfast, luncheon, dinner or supper, are now held by rotary Clubs all over the world

**From Chicago**, rotary soon spread to other cities. The second Club was founded in San Francisco in 1908. By 1910 there were 16 Clubs and the National Association of Rotary Clubs was formed, with Paul Harris as its first President.

**Rotary Clubs** were soon formed outside the U S A, and, in 1912, the name was changed to the International Association of Rotary Clubs, again with Paul Harris as President. The name was shortened in 1922 to Rotary International, normally referred to as R I.

**The first** Rotary Club in Australia was the Rotary Club of Sydney formed on the 11<sup>th</sup> April 1922.

**The Twin** pillars of Fellowship and Service remain the base for all Rotary Club activities.

**Today** there are over 29,000 Rotary clubs with a membership of over 1.2 million in over 180 countries and geographical regions, a truly great international organisation.

# The Rotary Club of Albury Hume

***The Rotary club of Albury-Hume received its Charter in 1977.***

24 members were inducted and became united under the Rotary ideal "Service Above Self" and set out to further the Rotary theme for the year of "Serve to Unite Mankind". The first President was Les Muir and 3 inaugural members are currently still members (Alan Hodge, Ron Haberfield, and Dennis Hickey).

## ***The Rotary Club Banner***

The Banner was originally designed by Ken Murry but has since been re-designed by Ron Haberfield in 2000 and is given to visiting Rotarians .



*Where Mountains  
meet the Murray*

For further information about our club please go to the web site [www.rotaryclubofalburyhume.com.au](http://www.rotaryclubofalburyhume.com.au)



# The Benefits of Joining Rotary

1. Friendship – making friends for life
2. Business Development – Rotary consists of a cross section of every business community and it allows members to network
3. Personal Growth and Development – Membership in Rotary continues one's growth and education in human relations, personal development and cultural awareness.
4. Leadership Development – Leadership is learning how to motivate, influence and lead leaders.
5. Citizenship in the Community – Membership in a Rotary Club makes one a better community citizen.
6. Fun – Rotary besides its community service program is fun – lots of Fun
7. The development of ethics – rotarians practice a 4-way test that governs one's ethical standards - both in business and personal relationships.
8. Family programs – Rotary is involved in one of the largest world wide youth programs through its "Youth Exchange", Which builds the character, mind and maturity of young people.
9. Supportive members – Rotarians are nice people who give of their friendship, support, caring, heart, mind and capacity to others.
10. The opportunity to serve – Rotary is a service Club whose aim is to serve mankind. Its product is "To Serve above self" the opportunity to do for others and to sense the fulfilment that comes in the process and the return of that satisfaction is a blessing to one's own life. Rotary is richly rewarding.

## Organisation of Rotary

***Rotary International*** is the association of Rotary Clubs throughout the world. Its' offices serve as a centre for all Rotary Clubs, aiding in the standardisation of their practices and in the translation of the "Ideal of Service" into business and community life. Rotary international is the link between Clubs, it promotes and administers the various international programmes and generally gives oversight to the activities of Rotary world-wide. The rules which govern the activities of Rotary international, the Board of Directors and the individual clubs are reviewed every three years at the Council of Legislation. Any club can make recommendations, and every district is entitled to a voting delegate.

Rotary International is administered by a Board of Directors, officially elected at the annual International Convention, which any Rotarian may attend. There is a President elected for one year, a President-elect, and 17 Board members each elected for two years. Board members are nominated from defined regions by a formula which ensures that representation on the Board is shared throughout the world.

The Board is assisted in the administration of Rotary by a permanent secretariat which is located in Evanston, Illinois, U S A. Branch offices of the secretariat are established in Zurich, Switzerland and Sydney, Australia.

Rotary International produces a Manual of Procedure for the guidance of Clubs every three years and each new booklet incorporates the changes that result from the Council of Legislation decisions.

**Rotary Clubs** are grouped into Districts for administration purposes. Each District is supervised by a district Governor, who is nominated by the Clubs in the District, and officially confirmed in office at the Annual Convention of Rotary International. The District Governor serves for one year. Down Under there are 1,446 Rotary clubs with a membership of more than 51,000.

**Rotary Clubs** are administered by a President, President-Elect, and a board of Directors who are elected by the Club members. All officers change every year, giving responsibility and opportunity for leadership to many members in the Club. A Rotary year runs from July 1st to June 30<sup>th</sup>.

**The District Governor** conducts an annual conference of the Rotarians in the District at which matters of District concern are discussed. Resolutions may be brought forward from individual clubs, decisions being effective only at District level.

Due to the demands placed upon the District Governor, Assistant Governors have been appointed. An assistant Governor term of office is three years.

**Rotary Foundation's** objective is the furthering of understanding and friendly relations between peoples of different nations through the fostering of tangible and effective projects of a philanthropic, charitable or

educational nature. Educational Scholarships, Group Study Exchange programmes, and Special grants are sponsored from the Rotary Foundation Trust Fund, administered by its own Board of Trustees and financed by voluntary donations from Rotarians world-wide.

***Rotary Programs*** - There are many Rotary programs and they can be confusing, particularly because they are generally referred to using acronyms! Here is a selection of the programs. Have a look at the web sites listed on p.18 for further details.

<i>Community Service Programs include:</i>	<i>Acronym</i>
Australian Rotary Health	ARH
Bowel Scan	
Disaster Recovery	
<i>International Service</i>	
Aquabox	
Disaster Aid Australia	DAA
Donations in Kind	DIK
Rotary Friendship Exchange	RFE
Interplast	
Rotary Australia World Community Service	RAWCS
Rotary Oceania Medical Aid for Children	ROMAC
<i>New Generations</i>	
Ian Murphy Memorial Debating Competition	
National Youth Science Forum	NYSF
Rotary Youth Leadership Awards	
Rotary Youth Program for Enrichment	RYPEN
Youth Exchange	
<i>The Rotary Foundation</i>	
Group Study Exchange	GSE
Polio Plus	

## **Membership in the Club**

Membership is extended, by invitation only, to a person of good standing in the community, who holds a responsible position in business or the professions, and whose place of business or residence is within the territory of the Club or adjoining areas

Membership can be a number of types. They are:

- Active
- Honorary

Members find that Rotary does not take up a disproportionate amount of their time although for office holders there is obviously a greater commitment. Members are seldom asked to give up a Saturday or Sunday unless a major Club project is underway.

At a weekly Club meeting, which is held at the S.S.&A club in Albury each Wednesday from 12.30pm until 2pm, members are free soon after 2pm. Monthly committee meetings are held at a mutually convenient time and members are expected to support their committee by attending.

There is opportunity for partners and children to participate in Rotary events both at social occasions and project activities.

New members are allocated a mentor to help them become familiar as quickly as possible with the way the Club and Rotary operates.

Membership ceases when a member moves to another locality. However, Rotarians often find they can gain admittance to another club if they wish to continue as a Rotarian, although there is no automatic inter-Club transfer.

## **Classification of Members**

A Rotary Club ideally should have in its membership a representative of every recognised business, professional or institutional activity in the community. Certain terms chosen for their brevity and descriptiveness are used in Rotary to designate these activities and are called “Classifications”.

Members are classified in accordance with their business or profession. Classifications are determined either by the principal activity or service of the business in which the member is engaged, or by the actual position held in the business. In other words, if a member is the accountant of a printing company, the classification can either be “printing” or “accounting”.

Badges with the full name, person’s commonly called name and the classification, are worn by members at their meetings.

## Attendance

***Regular attendance at a rotary Club meeting is very important. It gives one the opportunity to share fellowship with other Rotarians.***

Members unable to attend their own Club meeting may ***“make up”*** I.E. attend another Rotary Club’s meeting on the day itself, or in any of the 14 days immediately preceding or following the day of their own Club’s meeting. Member’s should notify their Club’s attendance officer of such attendance by handing in the visitor’s card from the other Club’.

A “make up” is possible at any Club in the world, and gives those travelling a great opportunity of meeting other people and extending acquaintance

We now are able to do “make-ups” electronically, just go to [www.rotaryclub.org](http://www.rotaryclub.org) where there are many interesting topics to peruse for your make up session.

***The importance of regular attendance cannot be overstressed.*** Members have a dual responsibility...to get to know other Rotarians, and to give other Rotarians an opportunity to know them. It is a two-way process. This can be achieved only by regular attendance at Club and Committee meetings and by active participation at every opportunity.

***IF*** you are not able to attend Club meetings, an apology should be made before 12 noon on the day of the meeting. This action is seen as a courtesy to the President and Club members and enables the apology to be recorded.

***Leave of absence*** may be considered by the board for short periods, for sound reasons.



## Club Officers

***The Rotary Club of Albury-Hume*** is administered by a Board of Directors comprising the President, President-elect, Immediate Past President, five Directors, Secretary and Treasurer. Board meetings are held each month to conduct the business of the Club.

***Committees*** are chaired by a Director and each committee concentrates on its particular area of service. Support and attendance at committee meetings are essential for the success of the Club.

***The Bulletin*** is distributed weekly to members and sets out Club duties (on a roster basis), Club notices, a report on the previous week's activity, President's message, Rotary information, and items of general interest to members.

***Membership Lists*** are given to all members and can form part of the weekly bulletin. They include the member's and partner's names, private and business telephone, mobile, fax and email address. These are useful for contact between members.

## **Club Committees**

***The objects of Rotary find expression in the five avenues of Rotary service, through the committee work of the Club.***

All members serve on a committee. It is usual for most members to change committees on an annual basis, giving a wide experience of Rotary activity over a period of years.

***We have five main committees in our Club.***

### ***Club Service***

This deals with activities to do with the operation of the Club. It concerns itself with attendance, membership, bulletin, programme, fellowship, Rotary information, public relations. It provides the foundation for the Club operation.

### ***Vocational Service***

Its purpose is to stimulate every Club member to exemplify and share the ideal of service with all associates in business or profession.

### ***Community Service***

Its responsibility is to initiate, develop and complete projects designed to improve the local community worthwhile beneficiaries. The Club also participates in-Carols by Candlelight, Harvey Norman barbecues-and other money raising and work activities. Donations from money raised this year have gone to Bushfire relief, Breast cancer, Children's garden, C.S.U, Granya

House, R.S.P.C.A, Rypen, Australian Rotary Health, Kalia, and PCYC.

### ***International Service***

Its purpose is to involve every member in efforts to advance international understanding and goodwill. Our club helps by donations to Polio Plus, Operation Cleft and Malaria Research as well as Donations in kind

### ***Youth Service***

Its task is projects and programme designed to aid young people directly, or to enthuse the community appreciation of their value and potential. Our contribution to this service is the involvement of youth exchange, our school debating teams, Resume Writing, River of Stories and sponsoring of Science and Water Projects with Youth.

## Weekly Club Meetings

**We Meet** at the S S & A Club-Kiewa St-Albury, weekly on Wednesday, at 12.30pm with meeting starting at 1 p.m. Lunch is served after which there is a short business session, followed by a Sergeant's session (A light hearted period when members may be fined for "misdemeanours" committed, whether true or imaginary.)

**At Most Meetings** we have a guest speaker who addresses the meeting for approximately 20 minutes. The meeting closes at 2 p m.

**Guest Speakers** come from all walks of life and speak on a variety of subjects. We also have family and socials outings.

**Duties** have to be carried out at a meeting and all members are expected to participate when rostered.

**Brochures** and booklets are available to assist members understand their duties and responsibilities.

**General** Information is readily available on the World Wide Web.

Our club web site [www.rotaryclubofalburyhume.com.au](http://www.rotaryclubofalburyhume.com.au)

District 9790 website is [www.rotary9790.org.au](http://www.rotary9790.org.au).

Rotary International web site is [www.rotary.org](http://www.rotary.org)

**Dress** at meetings must always be tidy.

## The Cost

**The cost** of attending a normal weekly meeting is the cost of a meal (reasonable priced) \$17, comprising payment for a meal and a \$5 contribution to the club. For those wishing not to eat, just the \$5 is payable.

**Subscriptions** are payable to the Club. Half yearly fees are \$90, payable in July and January. The amount is reviewed annually. Subscription includes a District levy and subscription to the Rotary Magazine (Rotary Down Under).

**On Joining** the Club there is an initial entrance or joining fee of \$30.

**Where Possible** opportunity is taken to raise money from outside the Club to lessen the financial burden on its' members for project funds.

## Think Rotary

**Rotary** cannot be absorbed in a day...nor is it possible to cover every Rotary aspect in this brochure...it must be taken in gradually and assimilated.

**New Member** information sessions provide an opportunity to get better acquainted with rotary. There is considerable amount one can learn for example, what is “Rotary Foundation” all about? What is a “Paul Harris Fellow”.

**Rotary** in no way interferes with member’s religious, political or other beliefs or individual and personal interests.

**Rotary** welcomes visitors; it is not a secret society. Many enjoy immensely what it offers in fellowship and service-often getting far more out of it than they put into it.

**Rotary** offers plenty of individual scope for member’s initiative and for the promotion of their concerns for the community at large.

**Your Sponsor** has a special responsibility but you can also look to our Club Membership Development chairman, or to any member of the club to help you.

## **Sponsoring New Members**

There's something that all Rotary club members have in common: We take action.

As community volunteers, we reach out to neighbours in need. We build, support, and organize. We save lives. We work locally and globally.

Around the world and around the corner, the 1.2 million men and women of Rotary

- Get involved in their communities
- Connect with other professionals
- Share their time and experience with young people
- Support global causes, such as eradicating polio
- Use their skills to help others

We are always looking for new members. If you know a person who you think would enjoy membership of Rotary International, contact the Membership Director and sponsor them as a member of our club.

## **Rotary Obligations**

Besides attending weekly meetings, club members are asked to become active in other activities of our Club Committees.

Each member will be appointed to a committee and therefore will be able to learn and help directors of this committee with obligations for the coming year e.g organising debating teams between schools.

### ***Rosters***

All forthcoming rosters are published in the weekly club bulletin, a copy of which you will receive by email a few days before each meeting (usually on Monday or Tuesday). Members should refer to the bulletin (usually the back page) to identify when and what they have been rostered for.



## **Weekly Meetings**

All members are rostered in rotation for the following meeting duties:-

- Meeting Chairman - You may wish to observe this role at each meeting so as to become familiar with what needs to be done.
- Meeting Host - You should arrive at the meeting 15 minutes early, greet each arriving member and hand them their name badge. You will be accompanied by another member in this role. It is recommended that you observe this role as you arrive at your first few meetings following your induction.

## **Community Service and Fund Raising**

- A BBQ is manned at Harvey Norman every four weeks and you will be rostered approximately twice per annum.
- We man the Albury Tigers Football gates during the season and you will be rostered once, rarely twice, per annum.
- One off Rosters – Christmas Carols, Bunnings BBQ, Million Paws walk and other ad hoc BBQ's/events as they arise.
- Our Christmas carols evening is particularly special and it is great to see most members in our club

attend – there is always a job to do and wonderful bonding of members and family at this special time and occasion.

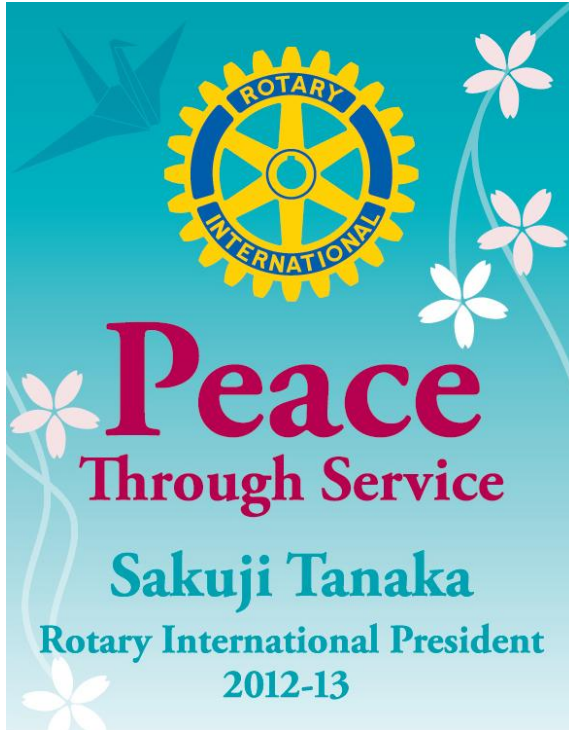
- As we have a guest speaker weekly it is the responsibility of the program director or his nominee to meet and greet the guest speaker as well as introducing them to club members before commencement of meeting.
- Wherever possible members are asked to nominate their availability prior to a roster being prepared as this reduces the need for swaps.
- Within the bulletin there are instructions of what you need to do if you cannot perform a roster that you are scheduled for.
- Members should be encouraged to inform roster officer of pending holidays.
- If you are in any doubt don't hesitate to speak to the rosters team or your membership sponsor.

## **Some of Albury Hume Rotary's Activities Past and Present**

- Christmas carols in the square –this is a yearly activity where all members are on board to help selling candles and manning a barbecue.
- River of Stories – Now in its tenth year – creative writing competition (short story and poetry) for Albury, Wodonga and Border secondary schools.
- The John McDonald Medical Scholarship – inaugurated in 2012 this scholarship is awarded to local students who are accepted into a medicine course. The first recipients of this scholarship were in 2013.
- Debating amongst the schools – each club has its own school which we nurture and support during the competition. The finalists attend our yearly district Rotary conference for last debate.
- Resume Writing -A small group of Rotarians correct and offer suggestions to one of the local schools to help with their applications for jobs of the future.

- Albury- Hume cares at Easter – a project whereby the club packs and delivers hampers at Easter to those people known as “Shut –Ins”. A similar program was run with Christmas cakes and puddings at Christmas
- Harvey Norman Barbecue – monthly rostered barbecue at the Harvey Norman Complex to help raise money for our charity donations
- Other Council Barbecues – We are often asked to supply barbecues for events being held by the council e.g. MAC10 sports day, Australia Day
- Paws in the Park - Once a year we help the RSPCA run the fundraising day
- Donations in Kind – again a group of our Rotarians are in the process of collecting used reading glasses, children’s books and computers to be send to a needy country
- Midnight Basketball – has been a wonderful success story as our ”At Risk” teenagers learn some new social skills as well as basketball.
- Football Gates – These appear to be lots of fun as well as earning some money for our club.

## Meet our New Board for 2012-2013



## **President Peter Lee (Alison)**



When in UK, I belonged to the local lions group until I reached the old age of 40 Alison and I with our now three grown up children, Marion, Joanna and Alistair have been in Australia approximately 20 years. We have not regretted moving from UK one little bit. In some ways I do not think Australians who have been born here realise how lucky they are with facilities and

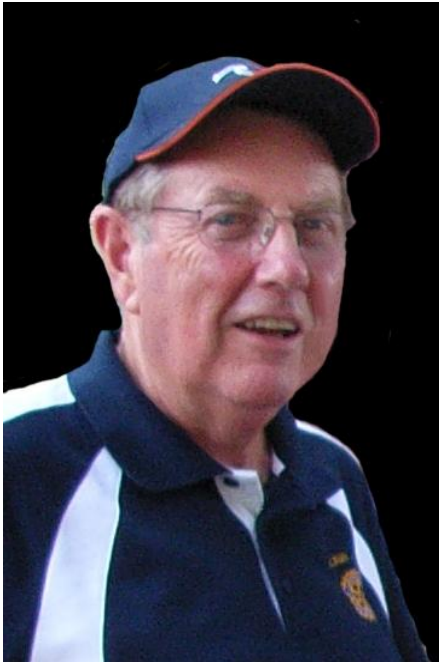
lifestyle

In UK I worked within the metropolitan police doing initially routine “ Bobby” on the beat duties before transferring to the “Vice” squad in Chelsea- much fun in that-eventually transferring to Central London Traffic Division when I had to leave for the Force following a road traffic accident. After that I had an equally wonderful life within British Petroleum, and with Alison we had six house moves within 13years

Passionate supporter of Arsenal Soccer team. Even put wedding back a week- because I thought they would reach the cup finals – beaten in Semi finals

Just loves being a member of the Albury Rotary club

## ***Foundation and International Howard Hinde (Debra)***



Born Newcastle, then lived in Sydney, then Brisbane before moving to Melbourne in 1953. Educated at Scotch College (Matriculated 1956) and Melbourne University (B.Com.) (1960), Chartered Accountant (1963). I have held senior commercial management and professional accounting positions. Moved permanently to Albury in early 1990's.

Two older children in Melbourne with five grandchildren. Deborah and I were married in 1989 and have two daughters - Jess and Hannah. Jess is employed with Ernst and Young in Melbourne and Hannah is studying Optometry at Deakin University in Geelong. We live at Table Top on Lake Hume.

## ***Membership Gordon Shaw (Leanne)***



I was born in Melbourne in 1960. After 5 years in the city my family became farmers, first in Victoria and then at Holbrook from 1969, where I went to the local primary school. I went to boarding school in Melbourne for 6 years, then at the University of Melbourne did a Bachelor of Commerce and Masters of Business Administration, interspersed with four years with the Department of Primary

Industry in Canberra. I worked with Pacific Dunlop for four years until 1990 in finance and marketing. I met the lovely Leanne in 1986, and we tied the knot in 1990 and left Melbourne for a life of farming in Holbrook. We farmed for 5 years, and then moved to Jindera where I started my present occupation (consultancy in economic development, business and marketing). We have three children, Liam (20), Jonte (18) and Flynn (14). Liam and Jonte attend Albury High, and Flynn is at Jindera Public School.



## ***Service Projects***

### ***Roger Lescun (Pat)***



Roger was born in Collingwood and educated in Melbourne before studying for a diploma of Agricultural Science at Longernong Agricultural College Horsham.

After college ,Roger joined the sales team with Caltex and continued studying accountancy. Various transfers led to a position in Albury and the commencement in 1970 of a long career

with AMP .

Roger is a Fellow of the Association of Financial Advisors (FAFA) , is a Certified Financial Planner (CFP) and has a Diploma of Financial Planning (DFP) from Deakin University.

Roger operates his own financial planning practice in Albury, and runs a small farm at Table Top. He is married to Patricia and they have six children and fourteen grandchildren . Roger joined Rotary in 2001 and has been a board member, Treasurer and President.

***President Elect and Club  
Service  
Nicole Doughty (Rodney)***



Nicole is married to Rodney Doughty, we have a son Joshua 15 years who attends Catholic College Year 9. Josh plays football for Wodonga Raiders. We reside in Wodonga. Rodney works at the Wodonga Council and Nicole works as Manager of Workways Australia in Wodonga.

As a family we love the outdoors and travelling. Our dog Shadow is named well as he is always by Rodney's side. Our cat Paris thinks she is a princess and is treated like one!

## ***Treasurer Dennis Martin (Sharon)***



Born Newcastle, NSW, Moved to Albury 1963  
Joined PMG in 1972 moved to Sydney.  
.Married 1977. Moved back to Albury 1978  
Took redundancy from Telstra Oct 2003  
Worked for Albury City  
2004 employed by Hockey Albury Wodonga as  
Operations Manager  
Remarried November 2008. Wife Sharon  
6 children between us (3 each -4 boys 2 girls)  
8 + 8/9th grandchildren (5 boys nearly 4 girls)  
Played hockey since 1965  
Life member Hockey Albury Wodonga  
Likes hockey a little bit  
Likes Sci Fi movies  
Likes solving cryptic crosswords

## ***Past president Steve McKewen (Terri)***



Born in Brisbane in 1964, the 4th of 5 children. Also the son of a Rotarian.

Grew up in Brisbane, Cairns, Kingaroy, Port Moresby and Auckland.

Studied Electronics at University of Central Queensland, and moved to Albury in 1986.

Married with one son.

Now a self employed electronics, communications and system design consultant.

From July, 2013 Steve will become an Assistant District Governor.

## **Secretary** **Justin Clancy (Tabitha)**



I was born in Albury and raised on the land, firstly at Urangeline East, an hour north of Albury and more recently at Bowna. After studying veterinary science and working in Sydney, and then briefly in the UK, I returned to Albury in 2003. Since then I have been working as a veterinarian, gaining both my Masters and Membership in the Australian College of Veterinary Scientist; and becoming a partner in 2008. Tabitha & I met whilst working as an intern at Sydney University and we married in 2004. We have two little men to keep us occupied – Xavier & Seamus. Retiring from playing rugby in 2008 I've had more comebacks than John Farnham and am still heavily involved in the local rugby scene, currently as President of the Albury Wodonga Rugby Union Club.

## ***Vocational Dan Sawyer (Chiquita)***

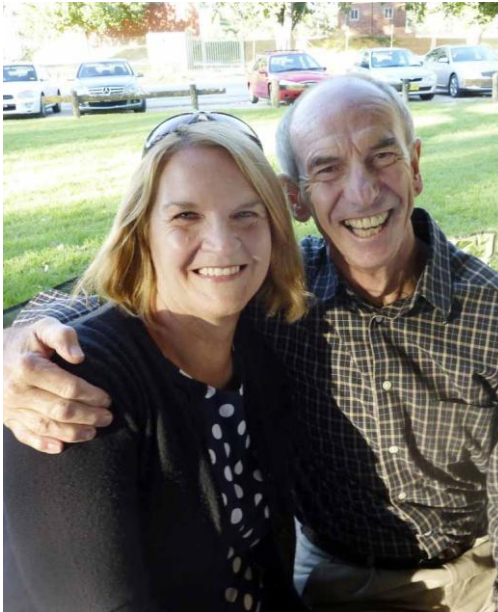


Dan is a former Rotary 'Group Study Exchange' member, which is a Rotary International program giving young people the chance to visit other countries and visit organisations and be involved in their vocations for 5 weeks. Dan went to Southern Norway in 1997, and remembers it like yesterday.

Dan is an Executive Recruiter with over 20 years recruitment and HR experience. He is a New Zealander who lived in Fiji in his early years, then in Auckland and moved to Melbourne in 2001, and to Wodonga in 2011. He also established a thriving 'beanbag' chair business in NZ.



***Dennis & Terry Fixing  
the barbecue at Harvey  
Norman***



***Roger and Judy Snelle***



***Margaret and John  
McDonald***



**Graeme and Darrin at hat Day**



**Albury City Community Service Award Presented by Mayor Alice Glachin to Roger Lescun**

**River of Stories awards with Barry Young, John McDonald, Greg Aplin & Terry Simmonds.**

